Shih Chien University Implementation Guidelines for Academic Ethics Educational Program for Teaching and Research Staff

Approved by 2^{nd} Administrative Meeting, 2^{nd} Semester, 2016 School Year on 16 May 2017 Approved by 1^{st} Administrative Meeting, 1^{st} Semester, 2019 School Year on 17 September 2019

- I. In order to improve the understanding of academic ethics by the University's teachers and upgrade the quality of academic research, these Shin Chien University Implementation Guidelines for Academic Ethics Educational Program for Teaching and Research Staff (hereinafter these "Guidelines") are established in accordance with the Ministry of Science and Technology Guidelines for Subsidizing Theme Research Projects.
- II. Teaching and research staff referred to in these Guidelines mean all personnel participating in project research, including full-time teachers, short-term full-time teachers and professional technical staff, investigators, co-(sub-)investigators participating in Ministry of Science and Technology research projects for the first time, part-time research assistants and temporary workers of the University.
- III. Among the persons listed under the previous article, investigators participating in the Ministry of Science and Technology project for the first time and research participants listed in the project application performing the Ministry of Science and Technology project for the first time shall submit, at the same time as the project application, supporting documents showing completion of at least 6 hours of academic ethics educational program within the past 3 years to the Research and Development Division for verification, in order to qualify for the project application.

Research participants (including persons other than teachers and students of the University) hired after performance of the project and performing Ministry of Science and Technology project for the first time shall submit supporting documents showing completion of at least 6 hours of academic ethics educational program within 3 months from the date of employment for verification. If such supporting documents are not submitted, the employment shall terminate starting from the $4^{\rm th}$ month of the employment date.

The university's current teaching and research staff shall acquire proof showing completion of at least 6 hours of academic ethics education program before the end of the 2020 school year. Newly recruited teaching and research staff shall acquire proof showing completion of at least 6 hours of academic ethics education program within one year from employment. Starting from the 2021 school year, teaching and research staff are only qualified to seek research related grants or subsidies from the University after completion of the above academic ethics education program.

- IV. Implementation Manner: The university's teaching and research staff shall opt for one of the following programs and acquire proof of completion issued by the organizer.
 - 1. Online program or seminar by the Center for Taiwan Academic Research Ethics Education.
 - 2. Academic ethics educational program organized by each academic research educational institution.
 - 3. Academic ethics related educational program organized by the Research and Development Division, Academic Affairs Division or Human Resource Office of the University.
- V. Anything that is not stipulated in these Guidelines shall be governed by applicable regulations of the Ministry of Science and Technology and the University.
- VI. These Guidelines, including any amendment hereto, shall be published and implemented following review by the Academic and Industry-University Development Committee and approved by the Administrative Meeting and the principal.